

## CORPORATE SOCIAL RESPONSIBILITY STATEMENT

It is our policy that we strive to achieve an excellent level of repeat business with Clients, Consultants, Contractors, Suppliers and Partners. We believe quality performance is everyone's business and although the Company Directors take responsibility for ensuring effective implementation of the systems, all personnel have quality related responsibilities within their daily jobs and activities they undertake.

AMI have a structured approach to our Corporate Social Responsibility and we have set minimum standards to which we work.

AMI is aware of its environmental and social responsibilities and strives to operate in a sustainable and ethical way.

We believe that investing in our people is critical to our future success and sustainability. We aim to recruit, develop and retain all employees by inspiring and motivating them to reach their full potential. We will provide a safe and secure working environment which is conductive to the health and welfare of our employees.

We are committed to operating an ethical business and quality assured supply chain that delivers exceptional customer satisfaction with class leading products and brand values. We will proactively encourage our suppliers to comply with our vision and values at all times.

We value our environment and are committed to its conservation. We seek to identify and minimise carbon emissions, noise pollution, waste, and packaging, in our workplace, in our products, and throughout our supply chain.

We are committed to working with our local communities on collaborative projects that improve the society in which we operate. We will partner with national and local charities that share our vision of working in a sustainable and ethical way.

21st February 2019